WEPAN Awards

Teri Reed, PhD
Immediate Past President
Agenda

• Award Purpose
• Awards and (Typical Recipient Category)
• Highlighted Awards

WEPAN’s STRATEGIC PLAN

Core Purpose:
To propel higher education to increase the number & advance the prominence of diverse communities of women in engineering

Envisioned Future:
50/50 by 2050

Core Values:
Knowledge ~ Collaboration
Diversity ~ Leadership
Women in Engineering ProActive Network

- WEPAN works to transform culture in engineering education to attract, retain, and graduate women. With a clear focus on research-based issues and solutions, WEPAN helps its members develop a highly prepared, diverse engineering workforce for tomorrow.

- WEPAN Awards honor key individuals, programs, and organizations for accomplishments that underscore WEPAN’s mission. Honorees demonstrate extraordinary service, significant achievement, model programs, and exemplary work environments that promote a culture of inclusion and the success of women in engineering.
  
  - **Inclusive Culture and Equity Award (Leaders)** – must provide evidence of written policies or established practices that facilitate the full participation and career advancement of women faculty within engineering. These policies and practices should demonstrate the inclusion and success for women from diverse backgrounds, especially women belonging to underrepresented groups (African American, Latina, or Native American) in engineering, who as a result are employed at many levels in the institution.

  » Leader in Engineering Education Award (Faculty/Staff/Programs)
  » Advocates and Allies Award (Male Faculty/Leaders)
  » Betty Vetter Award for Research (Faculty/Researchers)
  » Women in Engineering Initiative Award (Programs)
  » Industry Trailblazer Award (Industry)
  » **Strategic Partner Award (Other Societies)** - NAE
  » Founders Award (Faculty/Staff/Industry/Researchers/Leaders)
  » Bevlee A. Watford Inclusive Excellence Award (Faculty/Leaders)
  » President’s Award (Faculty/Staff/Researchers/Programs) – Male Advocates and Allies Program

- NDSU North Dakota State University
WEPAN Awards

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- **Strategic Partner Award (Other Societies)**
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- President’s Award (Faculty/Staff/Researchers/Programs)
WEPAN Awards

• Inclusive Culture and Equity Award
  – The Inclusive Culture and Equity Award honors an individual or group who has developed and implemented successful inclusive practices, policies or initiatives that promotes positive change with regard to the climate or culture for women in engineering fields at his/her institution.
Inclusive Culture and Equity Award

- Nominee must be a catalyst for change at his/her institution with efforts demonstrating enhanced representation and success of women faculty and students within engineering.

- Nominee must currently have or recently (within the last two years) have had a formal leadership role within his/her institution serving as an advocate for creating positive change within the institution’s climate/culture for women in engineering.

- Nominee's institution must provide evidence of written policies or established practices that facilitate the full participation and career advancement of women faculty within engineering. These policies and practices should demonstrate the inclusion and success for women from diverse backgrounds, especially women belonging to underrepresented groups (African American, Latina, or Native American) in engineering, who as a result are employed at many levels in the institution.
WEPAN Awards

• Leader in Engineering Education Award
  – The Leader in Engineering Education Award honors faculty, groups or individuals who have created new methods or approaches to enhance engineering education. The award encompasses pedagogical methods, creating course frameworks, and/or effective teaming practices to engage and create an inclusive environment for engineering undergraduate students.
WEPAN History

• Founded in 1990
• Incorporated in Washington, D.C. in 1991
• Brainchild of Jane Daniels, Susan Metz, and Suzanne Brainard
• Excellent reputation based on:
  – successful programs and initiatives
  – relevant knowledge base
  – widespread network of expertise
Thank You!

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