

DIVERSITY, EQUITY, AND INCLUSION: *Essential to the Advancement of Civil Engineering*

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ASCE Policies & Programs

- Full-time dedicated D&I staff
- Committee of Diversity & Inclusion structural support
- Canon 8 added to the [ASCE Code of Ethics](#)
- Ongoing Strategic Plan strategy
- Strategic Partnerships (i.e., 50K, NSBE, SHPE)
- Annual Diversity Award
- Women in Engineering Short Courses
- Webinars and Institute conference sessions