Mission
Strategy
Engagement
Collaboration
Persistence
Change
What is ASME doing in Diversity and Inclusion?

- Updated Diversity Policy
- Organizational Culture Survey
- Team Dialogues: monthly, manager-led, interactive team discussions
- Diversify revenue streams: Integrated Operating Plan (IOP)
- More diversity in the staff leadership
- Learning & Development: visual/ hearing impaired courses
Engineering Education

Focused, strategy-aligned advocacy engagement

Vision 2030:
Greater cultivation of collaborative inclusion, diversity, creativity, and innovation among students & faculty
Fellowships Awards & Recognition

Strategy-aligned advocacy and celebration

- Graduate Teaching Fellowships for PhD students in collaboration with their ME Departments since 1992.
  - 61 Fellows... 75% in academic careers...majority women

- Edwin Church Medal
- Ben C. Sparks Medal
- Donald Zwiep Award