

# ASME Engineering Education

*Mission*  
*Strategy*  
*Engagement*  
*Collaboration*  
*Persistence*  
*Change*

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National Academy of Engineering  
ENGINEERING SOCIETIES' ACTIVITIES  
IN PROMOTING DIVERSITY AND INCLUSION



**Vision2030**  
Mechanical Engineering Education

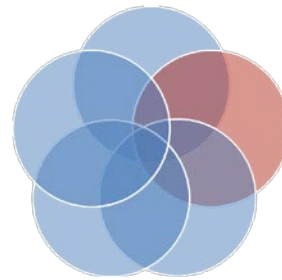
# What is ASME doing in Diversity and Inclusion?



- Updated Diversity Policy
- Organizational Culture Survey
- Team Dialogues: monthly, manager-led, interactive team discussions
- Diversify revenue streams: Integrated Operating Plan (IOP)
- More diversity in the staff leadership
- Learning & Development: visual/ hearing impaired courses

# Engineering Education

Focused, strategy-aligned advocacy engagement



**Vision 2030:**  
Greater cultivation of collaborative inclusion, diversity, creativity, and innovation among students & faculty



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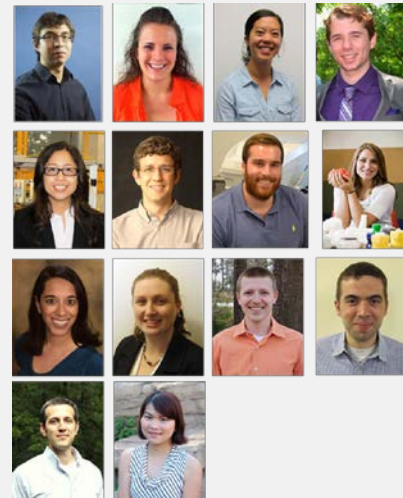


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# Fellowships Awards & Recognition

Strategy-aligned  
advocacy and celebration

- Graduate Teaching Fellowships for PhD students in collaboration with their ME Departments since 1992.
  - 61 Fellows... 75% in academic careers... majority women



- Edwin Church Medal
- Ben C. Sparks Medal
- Donald Zwiexp Award